

TK & Athlete Agreement

Team Kennet is fully committed to safeguarding and promoting the wellbeing of **all** its members. Team Kennet believes it is important that all members, coaches, helpers, administrators and parents associated with the club are encouraged to be open at all times, to show respect and to share any concerns or complaints that they may have about any aspect of the club with the Welfare Officer or Assistant Welfare Officer.

As a member of Team Kennet you are expected to abide by the following club rules:

- Show good behaviour at all times.
- Show respect to all athletes, coaches, officials etc.
- Play within the rules of the club.
- Wear suitable sports clothing and footwear for training.
- Be aware of the Health & Safety of yourself & others.
- Maintain appropriate relationships at all times.

Please be aware of the following;

- Unacceptable behaviour of any kind will result in being issued a warning/yellow card/red card or possible suspension from the club.
- **The club will not tolerate any form of Bullying.** (see below)
 - **Physical**, includes hitting, kicking and all forms of physical violence, taking belongings, damaging belongings, extortion
 - **verbal/mental**, includes nasty teasing, name calling, making offensive remarks, threats
 - **indirect/mental**, includes spreading nasty stories/rumours, social exclusion, the look, the whisper behind the hand, scorn and derision.
 - **Social media.** Sexting (text messaging with sexual content) and cyber bullying (on-line communication).

Team Kennet aim to prevent bullying by:

- promoting good behavior
- providing a successful system for dealing with incidents as they occur
- working closely with athletes and their families.

Team Kennet will try to promote equality, care of others, sense of community, respect and social responsibility with all members.

Cheryl Angell
Vice Chairperson
Welfare Officer & Coach
Date.23.10.2018

Jen East
Assistant Welfare Officer

Review 2020.