

Team Kennet

Disciplinary Procedure for “Members by Association”

The Definition of “member by association”;

A parent/Carer/Guardian is the person who accompanies a fully paid up member Athlete (according to UKA Rules) who represents Team Kennet, during Competitions, Events, and Training etc. They must not compete themselves in a Team Kennet vest unless they are a fully paid up member of the club.

- All members by association are expected to abide by the rules and policies held at Team Kennet.
- If any member by association is found in breach of any of the rules/policies held at Team Kennet, they will be dealt with according with the Disciplinary procedure listed below.
- Any persons causing a nuisance, disruption or a safety issue, either at a competition or during a training session will be verbally dealt with by means of a firm warning by either the Club Chairman, Senior Welfare officer or Assistant Welfare.
- If this situation continues either the Chairman or Senior Welfare Officer will inform the member, either in person or by phone that this behaviour is unacceptable. If they have already received a verbal warning, a formal written warning by letter or email will be issued accordingly.
- If their behaviour does not improve or is deemed unsatisfactory, or they have brought the club into disrepute; their “membership by Association” can be suspended or withdrawn at any time.

The Clubs policy is zero tolerance.

Team Kennet believe these procedures are fair and reasonable. Every “member by association” will have the right to appeal in person or in writing. The committee will investigate every complaint accordingly and will treat every case as individual.

All complaints are dealt with fairly and within a time frame.

The committee’s decision is final.

23.10.2018

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